



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Application for Volunteer Service at the Palestine YMCA

PLEASE READ BEFORE COMPLETING THIS APPLICATION

This association does not discriminate in the recruitment and placement of volunteers on the basis of race, color, religion, national origin, sex, marital status, age or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner. Your completed application will be reviewed carefully; but its receipt does not imply that you will be utilized. Volunteer consideration necessitates that you meet all conditions required for the position for which you are applying.

Please Print Clearly

Today's Date: _____ Position Volunteering: _____

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: Day: _____ Evening: _____ E-mail: _____

Emergency Contact:

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: Day: _____ Evening: _____

Are you a member of a YMCA (membership is not required)? _____

Do you have any of the following?

First Aid Certification Expiration Date: _____

CPR Certification Expiration Date: _____

Other Certification(s) Expiration Date: _____ Explain: _____

Interests

How did you learn about volunteer opportunities at the Palestine YMCA? _____

Why would you like to volunteer? _____

Have you heard about any particular volunteer opportunities that interest you? _____

Would you like to talk to someone further about what kinds of volunteer opportunities might match your skills, talents, and interests? _____

Are there any particular skills, talents, or interests you would like to share? _____

What other organizations have you volunteered for, if any? _____

Employment History

Please list your current employer:

Name of organization: _____

From when to when? _____ Job title: _____

Describe work: _____

Name and title of immediate supervisor: _____

References

Please list three people **besides relatives and employers** whom you have known for at least two years and who know you well enough to provide with a reference.

1. Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Relationship to you: _____ How long have you know this reference? _____

2. Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Relationship to you: _____ How long have you know this reference? _____

3. Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Relationship to you: _____ How long have you know this reference? _____

Please list the names of relatives, friends, or acquaintances employed by the YMCA and their relationship to you.

Background

Please list here any other names you may have used in the past: _____

Date of Birth: _____ Driver's license number: _____ Classification: A B C M

Have you ever been convicted of a criminal offense? _____ If so, what was it? _____

How long at current address? _____ Social Security number: _____ - _____ - _____

Residents

Please list your last two addresses (excluding you current address) starting with the most recent:

1. _____ From when to when? _____

2. _____ From when to when? _____

As a condition of volunteering, I give permission for The Palestine YMCA and its assigned agencies to conduct a background check on me, which may include a review of criminal records maintained by government agencies. I understand that my position is dependent upon receiving no inappropriate information on my background check. I am subject to suspension by the YMCA at anytime in the event of inappropriate behavior as outlined in the Volunteer Code of Ethics and Rules. The facts set forth in my application are true and complete. I understand that if engaged, false statements on this application will be considered sufficient cause for dismissal.

Signature: _____ Date: _____

Parent or guardian's signature _____ Date: _____

(If you are under 18)



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Volunteer Code of Ethics and Rules

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
 - A. Physical Abuse – strike, spank, shake or slap
 - B. Verbal Abuse – humiliate, degrade, threaten
 - C. Sexual Abuse – including inappropriate touching and exposure
 - D. Mental Abuse
4. Volunteers must treat children of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers will refrain from intimate displays of affection toward others in the presence of children, parents and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever or contagious conditions.
11. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with the YMCA child other than their own. In fact, caring for any YMCA child other than their own, on a one-on-one basis such as baby-sitting is prohibited.
13. Volunteers will not fraternize with YMCA youth participants away from the YMCA. However, if volunteers have children that have YMCA participants as friends, the volunteer must obtain permission from the YMCA youth participants' parents to fraternize with their children. If the YMCA learns of a violation of this policy, the violation may be grounds for removal as a volunteer.
14. Texas State law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Protective and Regulatory Service and law enforcement agency.
15. I understand that as a volunteer for the YMCA, I will be subject to a background check, including criminal history.
16. I have been informed of YMCA's position regarding child abuse, and have read and understand that portions of my Volunteer Application and Agreement titled "The YMCA's Positions on the Nation-Wide Problem of Child Abuse." I understand that in addition to the mandates described in this Volunteer Code of Ethics and Rules, the YMCA will, among others things, conduct periodic interviews/evaluations with children and parents to encourage reports of anything out of the ordinary.
17. I understand that allegations of suspicions of child abuse are taken very seriously by the YMCA and will be reported to the State for investigation and that the YMCA will fully cooperate with any related investigations and will pursue the prosecution of child abusers to its full extent under the laws of this State.

I understand that any violations of this Code may be grounds for removal as a volunteer. Being fully aware of the matters contained in the Volunteer Code of Ethics and Rules, I still desire considerations as volunteer for the YMCA.

Signature: _____ Date: _____

Parent or guardian's signature _____ Date: _____
(If you are under 18)

Palestine YMCA

THE YMCA's POSITION ON THE NATION-WIDE PROBLEM OF CHILD ABUSE

WE MAKE AN ACTIVE EFFORT TO PREVENT CHILD ABUSE

Some examples may include, but are not limited to:

- A thorough background check, including but not limited to, references of past employers, personal references, the military, educational institutions, volunteer organizations, civic groups, personal character, health and activities .
- Allegations or suspicions of child abuse are taken seriously and will be reported to the State for investigation
- Programs are structured so that no staff member is left alone with children
- Periodic interviews/evaluations with children and parents about day to day experiences, encouraging reports of anything out of the ordinary.
- Staff and volunteers will not fraternize with children outside, the programs, including baby-sitting or inviting children home.
- Testing for illegal substances.
- Psychological testing.
- Criminal history records check.

YMCA goals:

- To support and strengthen the family unit.
- To help children develop to their fullest potential
- To deliver the program in a positive YMCA environment of safety, support and care.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on this application is accurate to the best of my knowledge and subject to verification by the YMCA. I authorize the schools, persons, previous employers, agencies and other organizations named in this application to provide the YMCA (its authorized employees, agents or representatives) with any relevant information that may be required to arrive at a volunteer placement decision and hereby release any such schools, persons, employers, agencies and organizations from any and all liability which they might otherwise incur as a result. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal for placement.

I hereby give my permission for the YMCA to obtain information relating to my criminal history record. I understand that this information will be used to determine my eligibility for a volunteer position with this organization. I also understand that as long as I remain a volunteer here, they may repeat this criminal history check at any time.

In the event I volunteer, I understand that all volunteers are subject to dismissal at the discretion of the YMCA.

If, in the event I choose to cease volunteering, I am free to do so at any time.

I also understand that, if selected to volunteer, any misrepresentation made by me completing this application shall be considered as sufficient cause for my dismissal without advance notice.

I authorize the YMCA to supply my volunteer record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and proper interest.

In the event of my selection, I will comply with all rules and regulation as set forth by the YMCA. I have read, understand and support the YMCA's position on the problem of child abuse.

I understand that completion of this form does not guarantee me status as a volunteer. I must meet all stated conditions required of the position for which I am asking to be considered.

I have read the above statements and accept the same as a condition of my placement with the YMCA.

Signature: _____ Date: _____

Parent or guardian's signature _____ Date: _____

(If you are under 18)



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YMCA Coaches' Creed

I pledge myself to uphold the high standards of the YMCA in all my associations with team members, coaches, spectators and opposing teams.

I will exemplify all the principles of good sportsmanship and install them in the youth under my care. I will not permit any unsportsmanship conduct from players or spectators representing the teams I am coaching.

I will, by personal example, display the qualities of leadership which will inspire youth to strive toward the goal of good leadership and sportsmanship.

In accordance with YMCA principles, I shall make fair play and good sportsmanship the primary objective of all competition.

My primary aim as a YMCA coach shall be the development of youth, spiritually, mentally and physically.

I will abide by and uphold the rules and regulations governing athletic contests, as established by the YMCA.

I will, after any athletic contest is completed, line up my team facing our opposition and lead them in shaking hands with each member and coach of the opposing team.

I have read the Coaches' Creed and fully agree with the conditions of the creed. I fully understand the team I am coaching is not my team, but is a YMCA team, and I understand that I will be relieved of my duties as a coach if found guilty of any major violation.

Coach's

Signature: _____ Date: _____

Volunteer Acknowledgement

Please Initial

_____ I have received a copy of the YMCA Volunteer Emergency Procedures and Safety Practices and have read, understand and agree to abide by those procedures.

_____ I understand that I am to immediately report accidents or injuries of myself and participant to the YMCA branch supervisor.

_____ I understand that I am required by law to report known or suspected instances of child abuse and that not doing so is considered a misdemeanor. Please call 1-800-252-5400 to report suspected abuse to Child Protective Services and notify the Executive Director of your YMCA Branch.

_____ I understand the policy of the YMCA is to refer all inquiries from the media or press to the appropriate YMCA staff person.

_____ I understand the policy of the YMCA is to cooperate with the authorities in the investigation of suspected child abuse and molestation situations. I, as a volunteer, agree to cooperate with the investigation as requested.

_____ I understand that if I use my automobile, I will not be reimbursed by the YMCA and that my personal insurance is my primary coverage.

Signature: _____ Date: _____

Parent or guardian's signature _____ Date: _____
(If you are under 18)

YMCA Staff Person: _____ Date: _____